



Monthly Communiqué – February 2020

Website Changes

GP Mentorship

Information and details on how to apply for this programme are now available on the website. Working in partnership with YORLMC we are able to offer this invaluable opportunity for individual development of our GPs. The trained GPs providing mentorship will use their own experience to support doctors over a defined period, and focus clearly on the needs, goals and challenges of the doctors they are mentoring. See the Home Page and the Support section.

Tier 2 Visa Application

Changes to the process have been announced by NHSe and our website has the latest news and requirements. These are accessible from the home page.

PCN Draft Contract Proposals

A link is available on the home page that will take you to the response we made as an LMC to the recently published proposals. This details our areas of concern and the position we are recommending our practices and networks to take.

January LMC Meeting

Although the full minutes will be available on our website from Monday 17 February, the following information from the meeting can be shared at this stage:

- An update was given on the discussions and negotiations the LMC have undertaken with the CCG on the APMS Process recently initiated. Essentially we have been very active in engaging with this process with the process being a regular item of discussion in our monthly executive meeting with the CCG. The LMC have also been represented at some Practice meetings where the CCG have attended to discuss the impact of local practices closing. A key outcome we are able to confirm is that where previously £20 per patient has been paid for the 'Sowerby Effect' we have been able to negotiate an increase to £30 per patient based on the unique impact of this current process.
- Resource Escalation Action Plan (REAP) – The LMC will be working with the CCG in the development of REAP at practice level. More information on this will be circulated following our next LMC where we will be discussing various options to inform the Task/Finish Group that is being established.

- LMC Development – The main element of the meeting was to look at ongoing developments taking place in our LMC. These included the proposed move towards becoming a Ltd Company and its implications, the development of an LMC Officer Induction workshop programme which will also be submitted as a funding bid to GPDF and support roles to the LMC (detailed further in this communiqué).
- Patient Script Direction – The LMC agreed to support communication from the LPC that would clarify to all Practices that they must not direct patients as this is against patient choice and could be a potential conflict of interest for some practices.

Wellbeing Survey

You may have noticed that we have sent through a Survey Monkey to all GPs across the district that includes a Wellbeing Survey.

The key purposes of the survey are to:

- Understand the factors that require our support to help you improve both our retention and resilience across our GP population.
- Provide baseline information regarding our GP workforce that will help shape a deliverable Wellbeing Strategy for Calderdale
- Support the development of a fully costed Action Plan that will implement our strategy

The LMC have fully supported this approach and would encourage all GPs to complete the survey by the published deadline of Friday 28th February.

Support Roles

Would you please publicise the following support role opportunities within your practice/organisation. For any further information or to express an interest, please email Marcus.beacham@lmc.com

Minute Taker – LMC Meetings

- To attend each LMC meeting as minute taker
- To accurately and succinctly record the minutes, as required for each minute
- To be aware of the importance of confidentiality, both in regard to what and how is recorded for each meeting and in terms of ensuring all discussions remain confidential outside of the meeting.
- To send a draft copy of the minutes to the Liaison Officer within three working days of the meeting.

A payment of £45 per meeting will be paid for the above role. It is preferred that we are able to appoint a consistent individual due to the confidential nature of this role.

CHFT Outpatient Transformation Board – bi monthly

The LMC is looking for both a GP and a PM interested in this opportunity. This is an essential operational board that focuses on the development of existing and implementation of new services provided by CHFT in a community setting. It is critical that we are able to influence these developments with representative voices from our GPs and Practices.

- To represent all Practices on behalf of the LMC at each meeting
- To actively engage, where appropriate in the meeting to ensure where service changes are discussed advice on practical implementation/delivery from a practice perspective are given.

Both representatives will be financially reimbursed at the agreed rates that can be confirmed through contacting the above email address.

Practice Manager Representation at Calderdale LMC

Following discussions at LMC and also CPMG this proposal seeks to clarify some expectations around this representation with a purpose of bringing increased value to our PM group across Calderdale as well as ensuring our LMC benefits extensively from this engagement and involvement. We are looking to have up to four reps enabling a rota to be established.

Expectations:

- PM representation will be maintained at all LMC meetings, this may be achieved by a small group of representatives on a rota basis.
- Proposed items for the agenda will be sent to the Liaison Officer will be sent 10 days prior to the meeting.
- Attendance will be for the entire LMC meeting, unless the Chair/Liaison Officer for any 'Officer Only' items of confidential nature gives prior notice.
- An email containing a summary of the key discussions will be circulated to all PMs within 1 week of the meeting taking place.

For the above responsibilities the LMC will pay £60 for each meeting.

Minute Taker – Calderdale Practice Manager Group

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- To send a draft copy of the minutes to the Liaison Officer within three working days of the meeting.

A payment of £45 per meeting will be paid for the above role. This role could be undertaken by a number of individuals on a rota basis.

The next issue of the LMC Communiqué will be available from week commencing 9th March 2020.