



**Achieving
Equality**



**Encouraging
Wellbeing**



**Promoting
Safety**

**LGBT Foundation
5 Richmond Street,
Manchester, M1 3HF**

FOR IMMEDIATE RELEASE

LGBT FOUNDATION LAUNCHES TRAINING ACADEMY TO PROMOTE LGBT INCLUSION

LGBT Foundation are this year marking IDAHOBIT (International Day Against Homophobia, Biphobia and Transphobia) by launching the ‘Pride in Practice Training Academy’ - a training and accreditation service designed to promote LGBT inclusion at home, at work and in the community. The academy – open to individuals as well as organisations – will have modules covering trans and non-binary inclusion, being an LGBT ally, LGBT inclusive workplaces and intersectionality in practice.

Despite much legislative progress this, LGBT communities still face stark health inequalities, rising levels of hate crimes and discrimination in their everyday lives. A 2018 report found that 18% of LGBT people had been the target of negative comments or conduct from work colleagues in the previous year because they were LGBT. A 2017 report by Stonewall also found that 1 in 5 LGBT people reported having experienced a hate crime in the previous 12 months based on the fact that they were LGBT. This new programme from LGBT Foundation’s Pride in Practice empowers LGBT people and their allies with the skills and knowledge needed to continue the progress of LGBT equality.

Pride in Practice is a nationally recognised LGBT inclusion programme. Having worked for almost a decade with NHS services, Pride in Practice trains and accredits using LGBT Foundation’s grass-roots expertise and community-insight with 45 years’ experience working with over 40,000 people per year and reaching 600,000 people online. Since 2016, Pride in Practice has trained 9,185 individuals nationally at 980 primary care services. All services engaging with Pride in Practice have been able to demonstrate changes within their practice that more effectively meet the needs of LGBT people. 100% of those who took part would recommend the training.

Following Pride in Practice’s success in the healthcare sector, LGBT Foundation have developed the Pride in Practice Training Academy; an online curriculum of LGBT training modules. Every trainee will receive a certificate of completion to recognise their achievement and have the opportunity to become an accredited Pride in Practice Champion to demonstrate their leadership and commitment.

Claudia Carvell, Business Development Manager at LGBT Foundation, says:

“Our goal is to make an LGBT champion out of everyone - from your Nan to your therapist to the person who used to sit opposite you at work. This is for all those questions you may have but have been too nervous to ask, and to give everyone an opportunity to make a difference in society. As LGBT communities we’ve made an incredible amount of progress towards equality in the last few decades, but that has been in no small part down to our rights being championed at work, at home and on the street. This IDAHOBIT we are telling LGBT communities and our allies that the time to champion inclusion is now, and we’re offering the tools for everyone to learn how to make it happen.”

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Paul Martin OBE, Chief Executive of LGBT Foundation, says:

“There could not be a more pertinent time to launch the Pride in Practice Training Academy. Right now, we stand on a precipice, as many of the rights and protections LGBT communities have fought for and won over the past few decades feel more fragile than ever. LGBT people need strong allies at home, at work and in the community, and this programme provides people with the skills to deliver a fairer and more equal society. As pride events across the summer are being postponed or cancelled, this is a tangible way in which you can still show your commitment to LGBT equality.”

Pride in Practice Training Academy sessions will take place over Zoom and will begin on 26th May 2020. Training can be purchased as individual modules, as bundles or as the full Champion’s package. Training modules are live and interactive sessions with the ability to ask questions and for organisations, discuss industry-specific case studies. Full details can be [found here](#).

ENDS

Notes to Editors

LGBT Foundation is a national charity delivering advice, support and information services to lesbian, gay, bisexual and trans communities. With a history dating back to 1975, they campaign for a fair and equal society where all LGBT people can achieve their full potential. Through their services, they reduce isolation amongst LGBT communities, help people feel more confident and in control of their lives and enable people to flourish. Together with LGBT communities and their supporters, LGBT Foundation are working to secure a safe, healthy and equal future for all LGBT people.

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