

**PRIDE IN
PRACTICE**

**Training
Academy**



CORPORATE PARTNERS BRIEFING



The Pride Parade might be cancelled this year, but the opportunity to demonstrate your commitment to the inclusion of LGBT communities is right in front of you.

The Pride in Practice Training Academy is for anyone who wants to increase their knowledge and confidence of LGBT inclusion at home, at work and in the community.

Pride in Practice is a nationally recognised LGBT inclusion programme. Having worked for almost a decade with NHS services, Pride in Practice trains and accredits using LGBT Foundation's grass-roots expertise and community-insight with 45 years' experience working with over 40,000 people per year and reaching 600,000 people online.

Since 2016, Pride in Practice has trained 9,185 individuals nationally. Over 980 primary care services have engaged with Pride in Practice. All services engaging with Pride in Practice have been able to demonstrate changes within their practice that more effectively meet the needs of LGBT people. 100% of those who took part would recommend the training.

Following Pride in Practice's success in the healthcare sector, LGBT Foundation have developed the Pride in Practice Training Academy; an online curriculum of LGBT training modules. Whether it's getting involved with targeted modules or the full training programme, every trainee will receive a certificate of completion to recognise their achievement and the opportunity to become an accredited Pride in Practice Champion to demonstrate their leadership and commitment.

We invite you to be the pioneers of the Pride in Practice Training Academy and founding Pride in Practice Champions as we bring LGBT inclusion expertise to everyone who wants and needs it.

Modules available (90mins - 2hours each)

1. LGBT 101: Terminology, legislation and inequalities
2. Trans and Non-binary inclusion
3. Asking LGBT inclusive questions and having challenging conversations
4. Being an LGBT ally at home, at work and in the community
5. LGBT health inequalities, access and signposting
6. Multiply Marginalised: Intersectionality in practice
7. Understanding discrimination, hate crime and minority stress
8. Making LGBT People Count: Monitoring Sexual Orientation, Gender Identity and Trans Status
9. LGBT inclusive workplaces
10. LGBT Leadership

To find out more about these modules, including what is covered and the learning outcomes, [click here](#). For more information on the training schedule, [click here](#).

Training for Organisations

Training modules include live, interactive, private sessions at a time to suit your team. You'll have the ability to ask and discuss industry-specific case studies.

Investing in the Pride in Practice Training Academy will enable your staff to:

- Confidently understand and respond to their responsibilities under UK legislation e.g. Equality Act 2010
- Navigate complex conversations including using inclusive language
- Understand the inequalities and barriers experienced by LGBT people within your industry
- Recognise discrimination, minority stress and structural inequality
- Identify areas for collaboration, development and inclusion within the workplace, including around policies and recruitment
- Signpost to sources of support for LGBT people online, nationally and in your local area

Engaging in the Pride in Practice Training Academy evidences your commitment to equality, diversity and inclusion within your organisations and industry.

Champion Assessments and Accreditations









Organisations interested in visibly and strategically demonstrating their commitment to equality, diversity and inclusion can also invest in up to 3 of their team members becoming accredited Pride in Practice Champions. This involves:

- Full access to the 10 training programme modules with up to 20 hours' worth of learning and development
- 1 hour assessment session
- Post-assessment support
- Bronze, Silver or Gold Pride in Practice Champion accreditation

Pride in Practice Champions will be associated with the most nationally significant LGBT quality assurance service in the country. Following accreditation, Champion's be able to:

- Confidently demonstrate leadership in the field of equality, diversity and inclusion
- Feel more knowledgeable supporting LGBT colleagues
- Act as ambassadors for the Pride in Practice programme and LGBT Foundation community leaders
- Consult on equality, diversity and inclusion within the workplace with support from our specialist Pride in Practice Account Managers
- Continue learning and developing through a compendium of online resources

Costs and Packages Available

	Premium	Accumulator	Champion
Price*	£300	+£20 per extra 5 staff, up to 40 staff**	£690
Number of staff	15	15+	30
Number of modules	1	1	10 for Champions 1 for all staff
Certificate of completion for each trainee			
Access to digital suite of resources			
Number of staff trained in all 10 modules			3
Assessment and support			
Accreditation			

**All prices exclude VAT, which will be added onto the invoice.*

***We are able to design and deliver bespoke training packages and large sessions for 40+ attendees. If you would like to discuss this further, please contact claudia.carvell@lgbt.foundation*

Contact Us

To register for a Pride in Practice Training Academy package and discuss these opportunities further, please contact the Pride in Practice team:
pip@lgbt.foundation